

For casual employees covered by the

Health Science Professionals Collective Agreement (HSP Agreement)

Provided by the Joint Health Science Benefits Trust

Dental

- » **Basic Services “Part A”**
(exams, fillings, etc.) 100%
- » **Major Services “Part B”**
(crowns, bridges, etc.) 60%
- » **Orthodontic Services “Part C”**
(braces) 60%
Lifetime maximum \$2,750; employee must be enrolled in this dental plan for 12 months prior to becoming eligible for orthodontic coverage.

Extended Health

- » **Annual Deductible** \$100
- » **Reimbursement of Eligible Expenses** 80%
- » **Lifetime Maximum** unlimited
- » **Annual Maximum:**
 - Acupuncturist \$100*
 - Chiropractor \$200*
 - Hearing Aids \$600* every 48 months
 - Massage Therapist unlimited
 - Naturopathic Physician \$200*
 - Physiotherapist unlimited
 - Podiatrist \$400*
 - Psychologist, Clinical Counselor, Social Worker, iCBT (combined maximum) \$900*
 - Speech Therapist \$100*
- » **Out-of-Province/Out-of-Country Emergencies** 100%
- » **Prescription Drugs**
 - Pay-direct claims process
 - Prescription drugs listed on the BC PharmaCare formulary, drugs approved by Special Authority, Prometrium, standard oral contraceptives and contraceptive injectables are reimbursed at 100%
 - Non-PharmaCare drugs are reimbursed at 50%
 - Caps on dispensing fees and drug mark-ups per Pharmacare
- » **Vision Care** \$350 every 24 months
Vision care claims are reimbursed at 100%.

* You will be reimbursed up to 80% of the maximum after the deductible for the calendar year has been satisfied.

REVISED: JANUARY 1, 2026

PBC Member Login – You can obtain online information on your Dental and Extended Health coverage and claims through the PBC Member Login. You can access PBC Member Login through Pacific Blue Cross' website at service.pac.bluecross.ca/member.

Benefits-at-a-Glance is intended as a summary only. For more information, please refer to your benefits booklet.